**Employee Flow After File Upload**

* Associate flow is accessible to below roles:

HRM - can access approval and reject flow

SystemAdmin

HRA

* Once the user is done with upload Files operation, User should submit the employee profile to HRM for approval, the below steps will get invoked:
* Updates the employee record with status pending.
* Send email notification saying “Employee Profile Creation Notification”( parameters notificationType EPC and CategoryId EPC) to HRM for approval).
* The Employee record will appear in HRM dashboard with approve, reject, download and edit options.
* The Employee record will appear in Associate Joining Screen.
* Approval Process – Once HRM clicks on approve button, the below steps will get invoked:
* Delete Prospective Associate Details from the Prospective details info for that employee.
* Updates the employee record with status approved.
* Send Email notification(parameters notificationType Approved and CategoryId EPC) saying “Employee Profile approved by HRM” to HRM.
* Allocate that Employee to talent pool.
* After Approval Process, the employee record will disappear from HRM dashboard and associate joining and appear in Associate Information Screen.
* Reject Process – Once HRM clicks on Reject button, the below steps will get invoked:
* Updates the employee record with status Rejected and reason.
* Send Email notification(parameters notificationType Rejected and CategoryId EPC) saying “Employee Profile rejected by HRM” to HRM.